

# TELEMEDICINE

- On-Demand Doctor Consults by Phone, Video Conference or Mobile App
- Get a Medical Diagnosis, Treatment Plan, and Prescription if necessary
- No Consultation Fees, Co-Pays or Deductibles
- Covers Immediate Household Family Members



WORKREWARDS

**Lifestyle Rewards, Inc.**

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WORKREWARDS



WORKREWARDS

## OVER 50 ROUTINE MEDICAL CONDITIONS TREATED INCLUDING THESE COMMON ILLNESSES:

- Allergies
- Common Cold
- Ear Infections
- Fever
- Flu
- Constipation
- Vomiting
- Respiratory Problems
- Nausea & Diarrhea
- Headaches & Migraines
- Insect Bites
- Pink Eye
- Rashes
- Sinus Problems
- UTI (Females 18+)
- Pediatric Care



**Aetna**  
**Dental Access®**  
**Network**

# MCDONALD'S 10 MONTH CASE STUDY UTILIZING HEALTH REWARDS + TVEE DIGITAL SIGNAGE

Start date January 1, 2019 – October 31, 2019

Current % Of Enrollees
40.23%

## LIVE DATA

Turnover With Benefits %	
Year To Date %	Current Employees With Benefits
8.4%	177

Turnover Without Benefits %	
Year To Date %	Current Employees Without Benefits
125%	263

Gross Combined Turnover TEI YTD	Gross Telemed Savings
67.5%	\$126,720

## THE RESULTS

We delivered some amazing results with this project. Across all ten restaurants, we achieved 100% staff engagement with the TVEE Digital Signage and Health Rewards Benefit. Based on our 10 month case study results, the turnover rate dramatically dropped with the new form of employee engagement, and we saw an unprecedented turnover rate in the select stores that offered both the digital signage and the benefits. Without question, the implementation of our two-fold approach provided clear evidence of much improved staff engagement, retention and satisfaction. We also found that having happier employees in this environment was really important to ensure that the standard of customer services was outstanding and in-line with the franchisee's expectations.

*“ I have to admit... it was a bold move by Tim our owner/operator, but at the end of the day the engaged employees with benefits were much happier and the numbers don't lie. They all stayed with us. We look forward to increasing our engagement going forward. ”*

### Sean Wells

Director of Operations



*“ These results are phenomenal, and we are very proud of the fact that we have communicated to our employees that they are more than just workers, but part of a family. I plan to add many more employee engagement opportunities to continue this trend, as it has always been my goal to provide an employee-first workplace that anyone would be proud of. If we can do that, then being profitable would be an assured expectation. ”*

### Tim Thomas

President

# MEDICALSAVINGS

## MEDICAL DISCOUNTS ON THESE IMPORTANT HEALTH CARE SERVICES

**Dental** — Save 15% to 50%\* per visit on cleanings, X-Rays, fillings, root canals, crowns; along with orthodontics and periodontics where available.  
(Not available to WA and VT residents)

**Eye Care** — Save 10% to 60% off eyeglasses and other retail items; along with 10% to 30% off eye examinations, and 40% to 50% off the national average on LASIK at over 20,000 eye care professionals nationwide.  
(Not available to Vermont residents)

**Chiropractic** — Includes a free initial consultation, discounts on examinations and X-Rays, 40% savings on diagnostic services, and 20% savings on all other services and follow up treatments.

**Diabetic & Home Medical Supplies** — Enjoy fast, easy access to affordable diabetic, health & wellness, and pet health supplies. Save an additional 10% on test strips, insulin pump supplies, lancets, blood pressure monitors, baby formula, pet food and much more.

**Imaging** — Save on MRIs, CT Scans, and X-Rays. A Care Representative will assist in finding the lowest price on procedures at an ACR accredited facility and confirm the Member's out of pocket responsibility.

**Laboratory Services** — Direct access to laboratory testing with major clinical labs nationwide. Confidential results are available online in as little as 24 hours for most tests.  
(Not available in MD, NJ, NY and RI)

\*Per visit, in most instances, on services. Actual costs and savings vary by provider, service, and geographical area.